



AC-F-12.V01: ACADEMIC FREEDOM POLICY





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Date Endorsed by the Provost: 6 April 2017

Date Endorsed by the President: 20 April 2017

Date Approved by BOT: 8 May 2017

Effective Date: 8 May 2017

Last Updated:

1. PURPOSE

HBKU's central functions of teaching, scholarship and community service depend upon an atmosphere of academic freedom. This policy expresses the HBKU stand on academic freedom.

2. POLICY DESCRIPTION

HBKU subscribes to the doctrines of academic freedom as endorsed by the American Association of University Professors (AAUP).

2.1 DEFINITIONS

- **AAUP:** American Association of University Professors

2.2 POLICY STATEMENTS

1. Faculty members are entitled to full academic freedom in performing research and in disseminating research results. HBKU, subject to the conflict of interest policy, may allow research for financial return.
2. The faculty members are entitled to complete academic freedom in the classroom. The faculty member should be careful not introduce matters that are controversial and have no direct relation to the subject matter being taught or discussed in the classroom. HBKU may in the appointment contract, stipulate limitations to academic freedom because of religious, cultural and political norms of a modern Gulf state, or other aims of the institution.
3. The faculty member is an active member of the academic scholar's profession, a citizen, and an active member of an educational institution. He/she should be aware that the public might judge his/her profession and his/her institution by his/her expressions. He/she should be accurate, diligent, express respect for the beliefs/opinions of others, and explicitly indicate that he/she is not an institutional spokesperson.
4. A faculty member may file for an appeal to the Provost if he/she feels aggrieved by a decision in violation of academic freedom stipulated in this policy. Such appeal shall be reviewed by a committee appointed by the Provost.

3. RESPONSIBILITY/SOURCE/AUTHORITY

This policy and accompanying procedures were developed by the Office of the Provost, reviewed and endorsed by the University Academic Programs and Studies Committee and endorsed by the Provost and the University President and approved by the BOT.

This policy assigns the implementation of this process to the HBKU Provost in collaboration with appropriate college committees and deans.

3.1 COMMUNITY SHOULD KNOW THIS POLICY

President, Provost, Vice Presidents, Deans, Program Coordinators, Directors, Faculty, Students





HBKU Academic Policies Manual

4. UPDATES

SUMMARY OF CHANGES		
Date	Section	Change

5. ACCOMPANYING PROCEDURE

